

Factory Profile  
of  
Premier Style Ltd.  
and  
Premier Knitting & Trading Ltd.  
*(100% Export Oriented Sweater Factory)*



Our Profile



An BS EN ISO 9001 : 2000 Certified Company



## Message

Premier Group of Companies, ISO 9001:2000 certified, is engaged in manufacturing 100% international standard and export oriented Sweaters. The group believes in Customers satisfaction first. The company has been exporting its products to the countries of Asia, Europe, Canada and U.S.A. The production is being strictly followed by:

1. International Buyer's Rules & regulation,
2. ILO Standard & Technical skill & ASQC STANDARD.

The Group has two Garments Industries enriched with individual washing plants with necessary machines for smoothening as to make the Industries full fledged.

The products include Ladies, Men's, Children's, Cardigan, Winter Headwear, Winter Gloves, Shawls, Scarves, ear muff etc and are made and manufactured by using raw materials from local sources and overseas countries such as South East Asia and Europe. The group has developed its products in perfect harmony with the necessities of the people. A promise to the people of bringing multi dimensional in its product Portfolios is a valuable asset of the Group. It is our immense pleasure that the number of buyers are increasing, as our products are undoubtedly quality products and International Standard.

Professional management, sound financial polices and well-established reputation in home & abroad enables the group to undertake new projects.

Established in 1983 Premier Group has been set up by a good number of highly experienced, well-educated Bangladeshi promoters who have excellent track records in Industrial and trading business operations. The objective of the company is not to make profit but also simultaneously contribute towards social and human development through various altruistic activities.

**Mohammed Rafiqul Islam**  
Managing Director



## COMPANY PROFILE



- Company Name** : Premier Group of Companies
- Corporate Address** : 39, Hossain Shahid Shurawardi Road, Kotwali, Chittagong-4000, Bangladesh.
- Business Contact** : DOEL Fashion Co. Ltd. (Premier Knitting & Trading Ltd. and Premier Style Ltd. House # 665 (Ground Floor) East side, Shaheen Bagh Tejgaon, Dhaka-1215, Bangladesh. Tel: 880-2-9135530. Fax: 880-2-9135530. Mobile: +88 01689582780. E-mail: info@doelfashion.com Website: www.doelfashion.com
- Sister concerns** :
1. A) Premier Knitting & Trading Ltd.
  - B) Premier Style Ltd. (100% Export Oriented Sweater Factory)
  2. Premier Properties Ltd.
  3. Sea Corn Engineering Co.Ltd.
  4. Safa Washing Co.Ltd.
  5. Chittagong Marine & Machinery.
  6. Bengal Fisheries.
  7. Sardine Agro Industries Ltd.
  8. Rivulet Diesel Engine Parts Co.
  9. Safa Arcade -Chittagong.



**We have the following valued clients :**

- |                                    |           |
|------------------------------------|-----------|
| 1. DR. REHFELD BROADWAY HANDELSGES | - GERMANY |
| 2. BY DESIGN                       | - U.S.A   |
| 3. NKD VERTRIEBS GMBH              | - GERMANY |
| 4. SRG IMPORTS LIMITED             | - U.K     |
| 5. CAPRI S.R.L (ALCOTT)            | - ITALY   |
| 6. FASHION TREND LLC               | - U.S.A   |
| 7. GOLDEN TOO INC                  | - U.S.A   |
| 8. DIA %                           | - SPAIN   |
| 9. CHAN CASUALS LIMITED            | - U.K     |
| 10. INTERTEX                       | - U.S.A   |
| 11. CENTRE TEXTILE MOLIERE (CTM)   | - FRANCE  |
| 12. OBED APPAREL CORP.             | - U.S.A   |
| 13. SUZI INC.                      | - CANADA  |
| 14. YM INC.                        | - CANADA  |
| 15. LUKA COLLECTION                | - DENMARK |

## Factory Details : Garments Unit 01



**Name Of The Company** : **Premier Knitting & Trading Ltd.**  
(100% Export Oriented Sweater Factory)

**Address** : **F. A. Storage Building**  
347, North Middle Hallishahar,  
Port Market (Old)  
Chittagong-4100, Bangladesh.

**Distance** : **05 Minutes From Chittagong Sea Port**  
**10 Minutes From International Air Port -Chittagong.**

**Factory Space** : **35,000 Square Feet**

**Products** : **International Standard and Export Quality All Kinds Of**  
**Ladies, Men's & Children's Sweaters, Cardigan etc.**

**Numbers Of Machineries** : **Hand Driven Flat Knitting.**  
5GG - 100 sets - 2100 Dz/Month  
7GG - 150 sets - 3400 Dz/Month  
12GG - 150 sets - 1500 Dz/Month

**Production Capacity** : **7000 Dz/Month (Per eight hours shift).**

**Expected Order Quantity** : **Minimum 500 Dz Per Style.**

**Sales Terms & Currency** : **Irrevocable & Transferable Letter of Credit At Sight.**  
**FOB / C&F - in US Dollar.**

**Quota Held** :  
**Bank Address** : **Export Import Bank of Bangladesh Ltd.**  
Agrabad Branch, 6, Agrabad C/A, (Mawla Chamber)  
Chittagong, Bangladesh.

**Swift No. : EXBKDDH003**  
**Fax No. : 880-31-715796**

**Total Turnover (Per Annual) : US \$ 6.00 Million**

**Member** : 01) Bangladesh Garment Manufacturers &  
Exporters Association  
**Reg. No. : 2632.**  
02) Chittagong Chamber of commerce &  
Industry.  
**Serial No. : 10506.**



# PREMIER GROUP OF COMPANIES





## Factory Details : Garments Unit 02



**Name Of The Company** : **Premier Style Ltd.**  
(100% Export Oriented Sweater Factory)

**Address** : 39, Hossain Shahid Shurawardi Road,  
Kotwali, Chittagong-4000  
Bangladesh.

**Distance** : **05 Minutes From Chittagong Sea Port**  
**15 Minutes From International Air Port -Chittagong.**

**Factory Space** : **35,000 Square Feet**

**Products** : **International Standard and Export Quality All Kinds Of Ladies, Men's & Children's Sweaters, Cardigan etc.**

**Numbers Of Machineries** : **Hand Driven Flat Knitting.**  
3GG - 100 sets - 3000 Dz/Month  
12GG - 350 sets - 3500 Dz/Month

**Production Capacity** : **6500 Dz/Month (Per eight hours shift).**

**Expected Order Quantity** : **Minimum 500 Dz Per Style.**

**Sales Terms & Currency** : **Irrevocable & Transferable Letter of Credit at sight.**  
**FOB / C&F - in US Dollar.**

**Quota Held** :

**Bank Address** : **Export Import Bank of Bangladesh Ltd.**  
Agrabad Branch, 6, Agrabad C/A, (Mawla Chamber)  
Chittagong, Bangladesh.

**Swift No. : EXBKBDDH003**  
**Fax No. : 880-31-715796**

**Total Turnover (Per Annual) : US \$ 5.00 Million**

**Member** : 01) Bangladesh Garment Manufacturers & Exporters Association  
**Reg. No. : 3505.**

02) Chittagong Chamber of commerce & Industry.  
**Serial No. : 10473.**

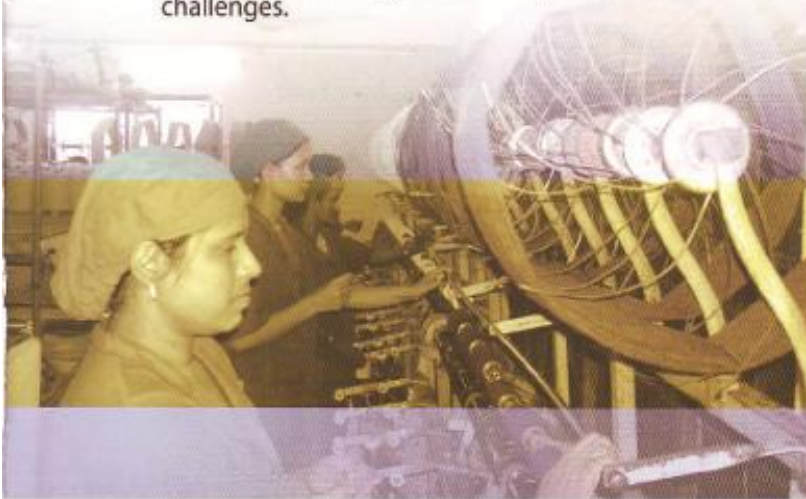


## COMBINED LIST OF MACHINERIES (Both Factories)

<b>Twist Traverse Winder</b>	:	12 Spindle - 12 Sets 08 Spindle - 12 Sets
<b>Hand Driven Flat Knitting</b>	:	03 GG - 100 Sets 05 GG - 100 Sets 07 GG - 150 Sets 12 GG - 500 Sets
<b>Auto Strap Knitting</b>	:	<b>03 Sets</b>
<b>Dial Linking</b>	:	<b>260 Sets</b>
<b>Over Lock</b>	:	<b>08 Sets</b>
<b>Button Hole M/C</b>	:	<b>04 Sets</b>
<b>Button Attach</b>	:	<b>04 Sets</b>
<b>Sewing M/C</b>	:	<b>30 Sets</b>
<b>Steam Iron</b>	:	<b>20 Sets</b>
<b>Boiler</b>	:	<b>02 Sets (FULTON U.S.A)</b>
<b>Washing Machine</b>	:	<b>04 Sets</b>
<b>Hydro Extractor</b>	:	<b>04 Sets</b>
<b>Steam Dryer</b>	:	<b>06 Sets</b>
<b>Generator</b>	:	<b>02 Sets</b>
<b>Flat Lock Machine</b>	:	<b>02 Sets</b>
<b>Snap Button Attach Machine</b>	:	<b>02 Sets</b>

### QUALITY ASSURANCE

Today one needs to be extra careful in RMG sector in terms in Integrity, Quality, Service & Speed Keeping the overhead at a controlled level, Creating to these factors will equip Globalization & to face the challenges of the century. It is hoped that our company can be your trusted partner to win the challenges.







## ADMINISTRATION & CODE OF CONDUCT

We are fully aware of the ethical conduct and always follow the applicable laws regarding the health & safety of our workers when manufacturing.

- |                                     |   |
|-------------------------------------|---|
| <b>1. Forced Labour</b>             | : <b>No.</b>  |
| <b>2. Child Labour</b>              | : <b>None below 18 years employed.</b>  |
| <b>3. Residential Facilities</b>    | : <b>Not provided.</b>  |
| <b>4. Benefits allowed</b>          | : <b>Medical/casual/ sick leave, Maternity leave, Education, Training, Food, Transportation etc. are provided to workers.</b> |
| <b>5. Wages &amp; working Hours</b> | :   |

- |  |   |
|--|---|
| (a) Standard hours of operation/shift                    | : <b>8 hours</b>  |
| (b) No. of shift/ Day                                    | : <b>01 (One)</b>   |
| (c) Maximum Working hours / Month                        | : <b>260 hours.</b>   |
| (d) Maximum Working days / week                          | : <b>6 days.</b>  |
| (e) Breaks   | : <b>30 Minutes for Lunch, 30 Minutes for Tiffin (Morning &amp; evening).</b> |
| (f) Minimum wages for full time work/day                 | : <b>USD 0.80</b>   |
| (g) Minimum wages for probationary Production worker/day | : <b>USD 0.60</b>   |
| (h) Overtime wages paid                                  | : <b>@ double of regular rate.</b>  |
| (i) Overtime refusal                                     | : <b>Allowed.</b>   |
| (j) Schedule hours at regular pay                        | : <b>8hrs/ day, 48 hrs/ week.</b>   |
| (k) Method & frequency of payment                        | : <b>By cash &amp; monthly.</b>   |
| (l) Wage increment and bonus payment                     | : <b>Annual increment is given &amp; two festival Bounus/year is paid.</b>    |
| (m) Association of employees                             | : <b>Allowed.</b>   |





## SAFETY / HEALTH / ENVIRONMENT

- |   |   |
|---|---|
| (1) Training to workers on basis use of fire extinguisher | : Yes, given periodically.  |
| (2) Safety drill performance                              | : Yes, done in every month.   |
| (3) No. of exits  | : 02 (With doors always open).  |
| (4) Marking of exits for emergency                        | : Distinctly marked & visible to workers.   |
| (5) Health care taker                                     | : Yes, employed.  |
| (6) First aid   | : Sufficient stock held. Stock checked everyday. well-marked & easily accessible to workers, workers are also trained.                                    |
| (7) Drinkable water & hygienic foods                      | : Available to all.   |
| (8) Toilets   | : For male 11 units, for female 10 Units.   |
| (9) Environment   | : Fully drag free, well ventilated & lighted.   |
| (10) Safety device in Machines                            | : Machines are equipped with safety device, all machines are inspected, serviced regularly.   |
| (11) Chemicals, Additives & Industrial Pollution          | : We always used to keep the chemicals & additives at a minimum level. There is no threat for the surrounding of our factory to be industrially polluted. |





# Production process



Winding



Yarn Distribution



Knitting



1st Inspection



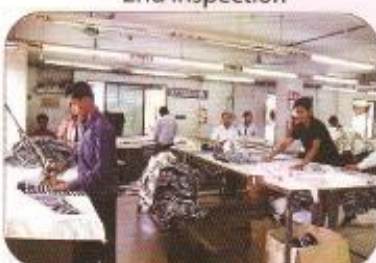
Linking



2nd Inspection



Washing



Ironing

# Production process



Labeling



Pre QC



Mending



Light Checking



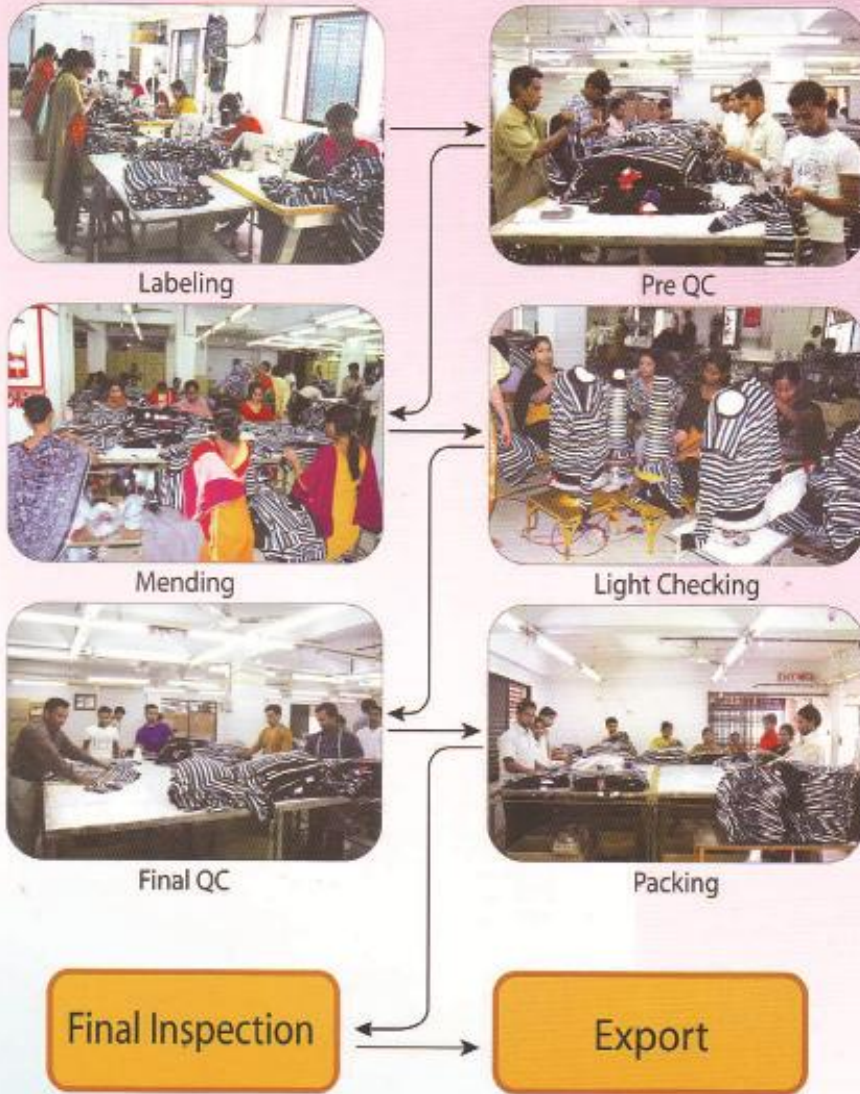
Final QC



Packing

Final Inspection

Export







## Other Activities

### **Involvement in Education Sector :**

Premier Group is well associated with a good number of educational institutions incl. South Sandwip Degree college-Chittagong-Bangladesh is running under the active support and co-operation of the group.

### **Involvement in the Socio Cultural Activities :**

Members of the Board of Directors are involved in various Social-Culture activities such as participation in Orphanage Shelter and Education Center, Sports etc.

### **Corporate Management Structure :**

The group is managed and controlled under a corporate management system, having its corporate Office at 39, H.S.S. Road, Kotwali, Chittagong, Bangladesh. The entire management of the group is monitored under and uniform management structure.

### **Management Philosophy :**

From the year 2000 onward, the group is gradually shifting the concept of scientific management with all infra-structural facilities of advanced technology and all communication device in order to penetrate the new concept. More over it is our continuous effort to elevate skills, ability of our people and our customer friendly service standards.

### **Introduction of IT Technology :**

To benefit the need of the 21st century management development and to cope up with the latest management communication & analysis system, the group has taken all necessary steps to introduce a fully operative IT based MIS Technology in its corporate office.

### **Humanitarian and Philanthropic Activities :**

The group supports Humanitarian and Philanthropic Activities and causes and spends a substantial amount from its income for these purposes.

### **Scholarship for Meritorious and Needy Students :**

Premier maintains and awards a good number of Scholarship for Meritorious and Needy Students from the year 1998 and onward, the number of scholarships will be increasing for which the group will need provide a realistic amount.

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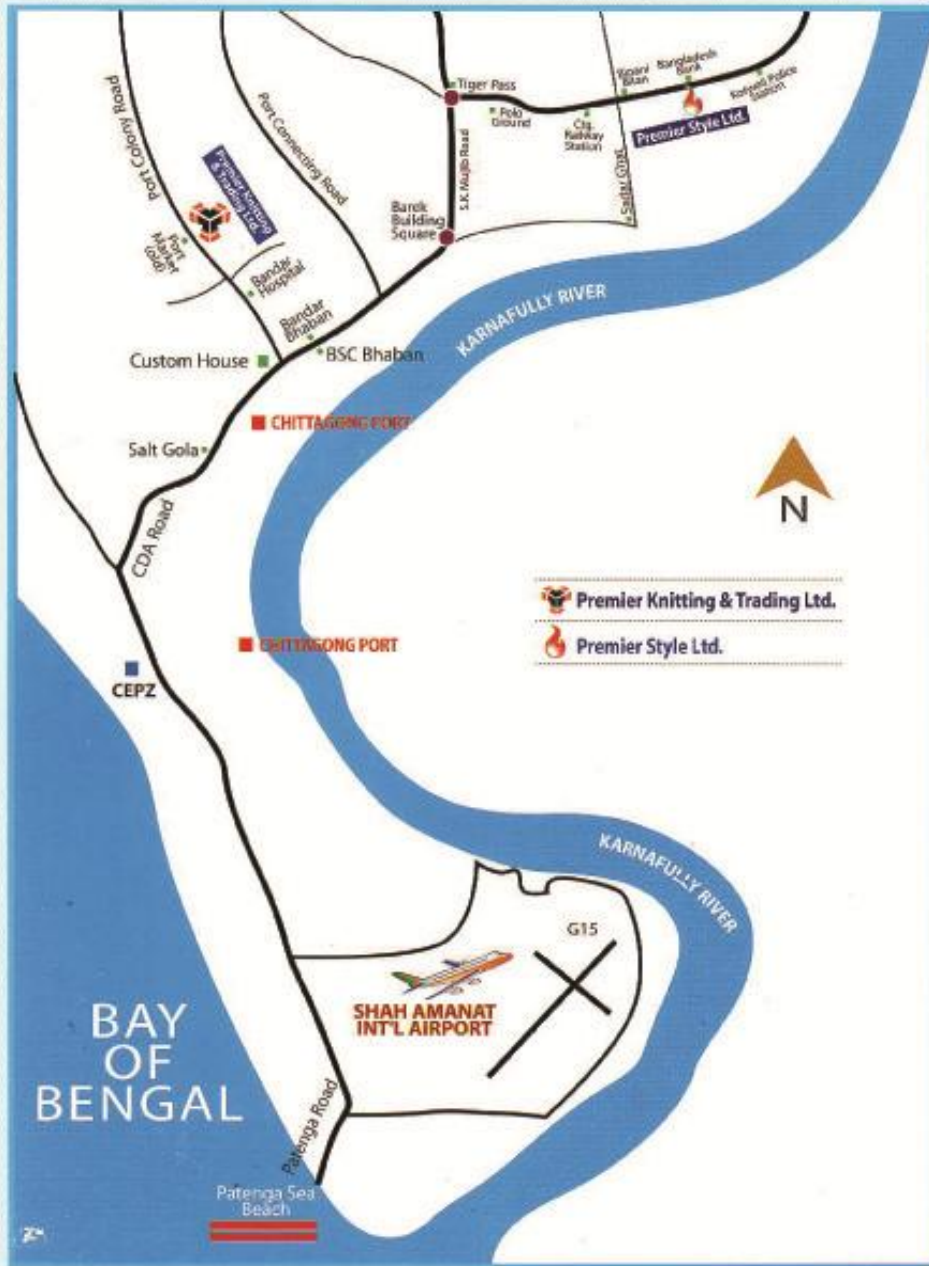
## Other Activities

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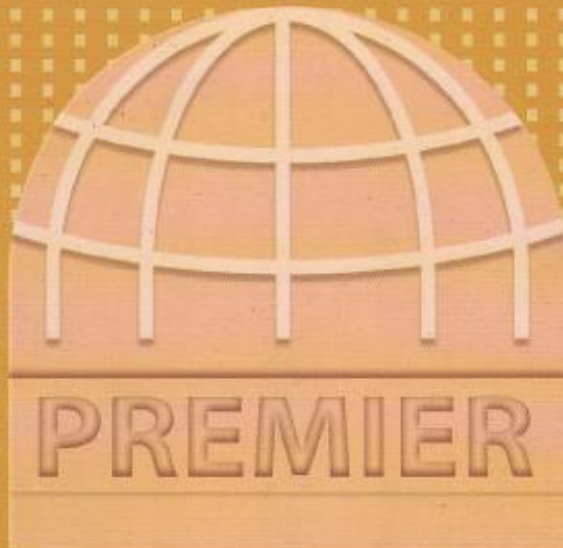
PREMIER GROUP OF COMPANIES



# Factory Location Map







Premier  
Group of Companies



Product : Silex Dig. ©-820829